

Founder-Led Pilot Commissioning Offer (3–6 Month Controlled Delivery Model)

EMPOWA PATHWAYS PILOT-LAUNCH
COMMISSIONING
FRAMEWORK



Pathways
LTD



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PILOT COMMISSIONING
PACK



Mentoring & Outreach Services – Pilot Delivery

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Limited Capacity | Digital Case Management | Measurable Outcomes



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SECTION A:

Organisational Information

DETAILS:	RESPONSE:
Organisation Name:	Empowa Pathways Ltd
Status:	UK Registered Company
Company Number:	17013344
Operating Phase:	Controlled Pilot Commissioning
Service Focus:	Mentoring & developmental support services
Delivery Model:	Founder-led delivery during the pilot phase
Scope:	Limited to 2–3 concurrent commissioned partners
Primary Service Users:	Young people, vulnerable adults & professionals
Quality Assurance:	All engagements are digitally logged and monitored via secure case management system.
Contact Name:	Mr Brian Edwards
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 (Pilot delivery limited to selected partner settings)



SECTION B:

About Us - Empowa

Deliver structured mentoring and outreach interventions to close identifiable support gaps.

Empowa Pathways Ltd is a specialist provider delivering pilot-launch mentoring and outreach-led support across education, community, and social settings.

During the pilot phase, delivery is founder-led to ensure accountability, consistency, and high standards, while building evidence and learning to inform post-pilot commissioning.

Why We Exist?	To close gaps in support by providing practical, relational interventions where systems are stretched.
What We Do?	Deliver mentoring, outreach, pastoral support, wellbeing and advocacy services, shaped to setting and need.
How It Works?	Partners refer in, we agree scope and outcomes, deliver safely, and report clearly throughout.
Our Impact Goals	Improved engagement, behaviour, attendance, wellbeing, stability, and positive pathways.
Evidence-Informed Approach	Trauma-informed, relational practice supported by reflective supervision and outcome tracking.
What Makes Us Different	An integrated EMPOWA model with founder-led pilot delivery — quality, accountability, and clarity over scale.

Our approach is built on the **EMPOWA** model — **E**ngagement, **M**entoring, **P**astoral Care, **O**utreach, **W**ell-Being, and **A**dvocacy — which shapes how we deliver consistent, relationship-led support that responds to need, setting, and risk.

SECTION C:

Service Delivery Statement

C1: Pilot Core Services:

- Mentoring Service
- Outreach Service

Delivery capacity per commissioned partner: 8–16 hours weekly.
Commission length: 3–6 months.

C2: Supporting Services:

- Life Coaching
- Pastoral Care
- CPD-Training



C3: Our Offer:

EMPOWA Pathways provides evidence-based and trauma-informed support for young people aged 7–18 and vulnerable young adults aged 19-25 at risk of exclusion, exploitation, or harm.

We combine:

-  Mentoring (1:1 and small group) ✓
-  Street-based and school-based outreach ✓
-  Pastoral and wellbeing support ✓
-  Youth voice, empowerment and resilience work ✓

Delivery is youth-led, culturally responsive, and compliant with local safeguarding procedures.



(Pilot delivery limited to selected partner settings)

SECTION D: Safeguarding & Compliance

REQUIREMENT	STATUS
Safeguarding Policy (within 12 months)	
Safer Recruitment Policy	
Enhanced DBS for All Delivery Staff	
Staff Safeguarding Training (Updated)	
Named Safeguarding Lead	
Data Protection/GDPR Policy	
Cyber Security Practices (if digital delivery)	

Brian Edwards
CEO/Managing Director

Empowa Pathways Ltd is fully compliant with UK GDPR and the Data Protection Act 2018. We operate a secure digital case management system with encrypted storage, role-based access controls, and defined data retention procedures. ICO registration details and full Data Protection Policy are available upon request.



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SECTION E:

Quality Assurance & Impact

Digital Monitoring & Reporting Infrastructure

E1: Evaluation Tools: (Measuring)

- Service-user feedback forms
- Partner and referrer feedback
- Attendance/Exclusion data tracking
- Outcome review notes linked to objectives

E2: Supervision & CPD: (Oversight)

- Reflective supervision
- CPD log Maintenance
- Ongoing statutory reference
- Safeguarding advice access

E3: Reporting & Audit Trail: (Reporting)

- Secure digital case logging (CRM-based system)
- Weekly summary update (attendance + engagement + risk notes)
- Monthly structured PDF impact report
- GDPR-compliant platform (encrypted)
- Consent-based data recording & collection
- Safeguarding alerts logged with timestamp audit trail
- All documentation accessible remotely via secure system



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SECTION F:

Delivery Track Record

As a newly formed organisation operating a pilot-launch phase, our credibility is built on the extensive experience of our founder.

Our Director and Founder brings decades of frontline and strategic expertise across youth work, education, safeguarding, and community engagement. He has successfully delivered services within local authorities, schools, and voluntary sector settings, with a strong track record of achieving positive outcomes.

Previous Delivery Roles Includes:

- Consultancy - Education & Social Inclusion
- Secondary & FE mentoring
- PRU, YOT and AP support
- Outreach & detached youth work
- Homeless Prevention & Care Experience Advocacy
- Local Authority strategic roles

References Available:

References from previous roles and partnerships are available on request.



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SECTION G:

During pilot phase, all delivery is founder-led to ensure consistency, safeguarding oversight, and outcome control. Maximum 2–3 concurrent partner commissions.

Role	Facilitator	Description
Programme Manager	↑ Director-Led ↓	Service oversight, safeguarding lead
Behaviour Mentor		Deliver 1-to-1 and group sessions
Outreach Worker		Detached youth work, evening/weekend
Pastoral Lead		In-school and emotional wellbeing
Consultant & Training		CPD-supported, shadowing protocols

Empowa Pathways operates through a lean (pilot), expert-led delivery model, with services delivered directly by the Founder and Director.

This approach enables high-impact, relationship-based support with clarity, consistency, and close oversight.

The focused pilot model prioritises quality over scale and is best suited to partnerships where measurable outcomes, accountability, and learning are central.



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SECTION H:

Cost Structure (Indicative)

Our pricing model is designed to offer exceptional value-for-money, aligning investment with evidenced impact. Costs reflect the calibre of our expert-led, personalised and outcome-focused support.

SERVICE	RATE
1:1 Mentoring	£35-£45/hour
Group Mentoring Session	£80/session (max 6 YP)
Outreach (1 staff)	£45-65/session
Advocacy/Support Meeting	£40/hour
Training or CPD Delivery	From £200/session

TYPICAL PILOT EXAMPLE:

- * 12 hours weekly mentoring @ blended rate = £1920 per month
- * 3 Month Pilot Total: £5760

Block commissioning is recommended to maximise stability, relationship continuity and measurable impact.

Pilot Added-Value Offer:

All confirmed 3-Month Pilot Commissions include:

- One Complimentary CPD Session (Up to 90 Minutes)

This session introduces:

- The Empowa Relational Model
- Model 7 Programme Objectives
- Safeguarding alignment within mentoring
- Reporting & outcome tracking framework

Designed for:

- SLT
- DSL
- Pastoral leads
- SENCO
- Youth staff

This ensures whole-setting understanding and supports sustainable impact beyond individual cases. CPD session to be delivered within the agreed pilot period.

Each commission is supported by proportionate reporting, ensuring transparency, accountability, and clarity of impact throughout the pilot phase.

All rates listed are indicative pilot-phase rates and may be adjusted subject to scope, setting, and delivery context.

Block booking recommended for stability and outcome tracking.



SECTION I: Social Value Commitment

We deliver high-impact, pilot-phase services that create measurable change, improving outcomes for individuals while contributing to local priorities and learning.

- Local engagement
- Preventative intervention
- Early safeguarding identification
- Local workforce expertise
- Reduced escalation cost

By embedding inclusion, lived experience, and early intervention into our pilot work, we aim to generate value that extends beyond individual commissions.



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SECTION J:

Why Commission Us

- 1) Controlled Pilot Model (Limited Capacity)
- 2) Founder-Led Accountability
- 3) Digital Case Monitoring & Audit Trail
- 4) Trauma-Informed Relational Practice
- 5) Clear Reporting & Measurable Outcomes

Whether supporting vulnerable young people, strengthening community engagement, or embedding trauma-informed practice, we bring clarity, care, and capacity exactly where **it's needed most**.

We invite local authorities and partners to engage with our services with confidence during the pilot phase.



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